Introduction to the brand new



Member Portal



A Guide to Safety Policies & Procedur to Support a Safety-Conscious Work

Legal Disclaimer to users of this form employee hands. The materials presented herein are for general reference or in the addition of policies, emventment of individual policies, air are intended to be used only as guides and should not be use materials are presented, therefore, with the understanding it other prefessional service. If legal advice or other expert assisuable.

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Management file

Unique Risks for Private Companies

Insight for business owners and executive management -- provided by IB. Officialnam

As the director or officer of a private company, you may assume your position is relatively low risk compared to the executive management at a public company, which is subject to heavy securities regulation.

Despite the fact that private firms are spared from some of the costly securities is results that plague public companies, the director and officers of private companies face an agglomeration of their own unique risks and challenges. In many cases, these risks have even more failout for private companies. A director and officer (DSO) leavuit can take a substantial amount of time and capital to defend, which can cripple or bankrupt a company.

The informations are seen units.

Note that the second or legal actions.



Safety Pays with Saw Operation

Did you know that every day 10
people lose a finger, hand or arm
using a table saw? According to the
Consumer Product Safety
Commission, 40,000 severe table
saw incidents happen each year and
4,000 of them result in amputation.

This type of workplace injury could cost your business considerably in terms of halted production, medical treatments, workers' compensation and a higher mod rating.

There are things that you can do to make sure your equipment is being used safely. Check all equipment to make sure the saw bided and fonce are tight and set properly. Also, ensure that all hood guards, splitters and anti-kidback devices are intact and working. If not, repair or replace the devices immediately.

After-market devices are also available to improve safety. Options include improved blade guards and technology that can stop a saw when human flesh is detected on the blade.

All operators must wear safety glasses and clear the table of debris before using the saw. If the material is over three-feet long or wide, a second worker should assist to help support the material while cutting.

Proper equipment and employee training can go a long way to prevent injury. Take advantage of [B_Officialname]'s resources to improve your safety program

Recognizing OSHA's General Duty Clause

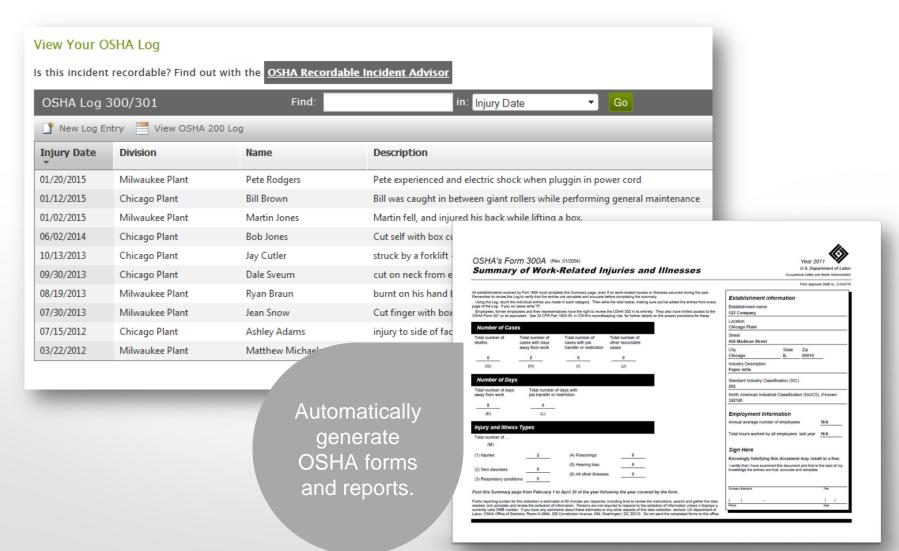
The general duty clause, Section 5(a)(1) of the Occupational Safety and Health Act, protects workers' rights for safety in the workplace. It states that employers must provide employees a workplace free from hazards that

Although that principle seems simple to comply with, the general duty clause was the 18th most cited OSHA, standard in the manufacturing industry in 2010. The average cost of a penalty was over \$3,000, and inspections often result in more than one citation, raising the price of violating this standard very quickly.

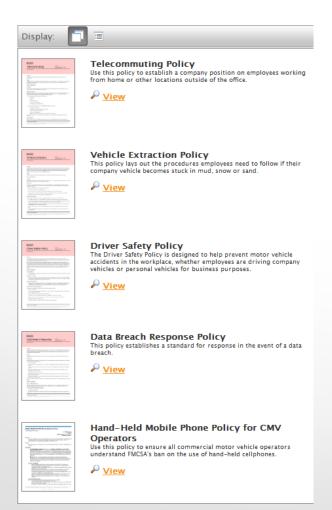
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WHERE DO YOU TURN WHEN YOU HAVE A COMPLIANCE QUESTION OR NEED A RESOURCE FAST?

Record Your OSHA Incidents



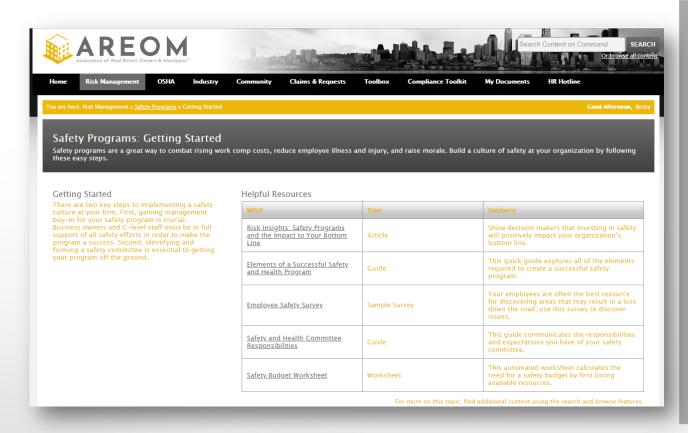
Workplace Policy & Form Templates





Access employment, training and other forms and templates.

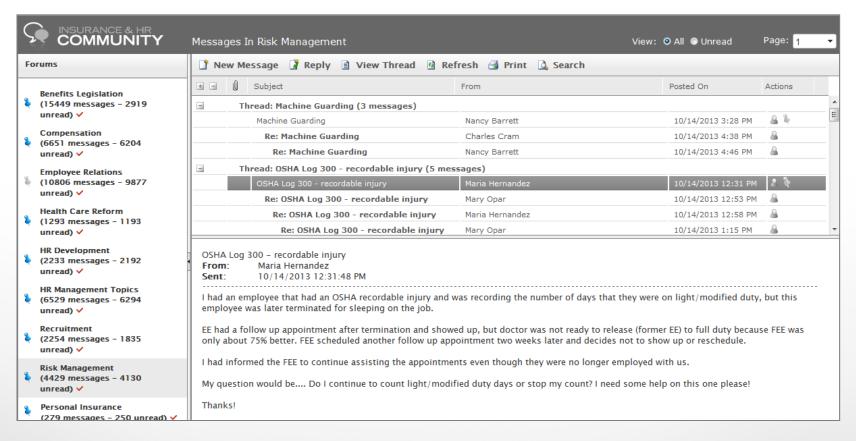
Create & Maintain a Safety Culture



Topics Include

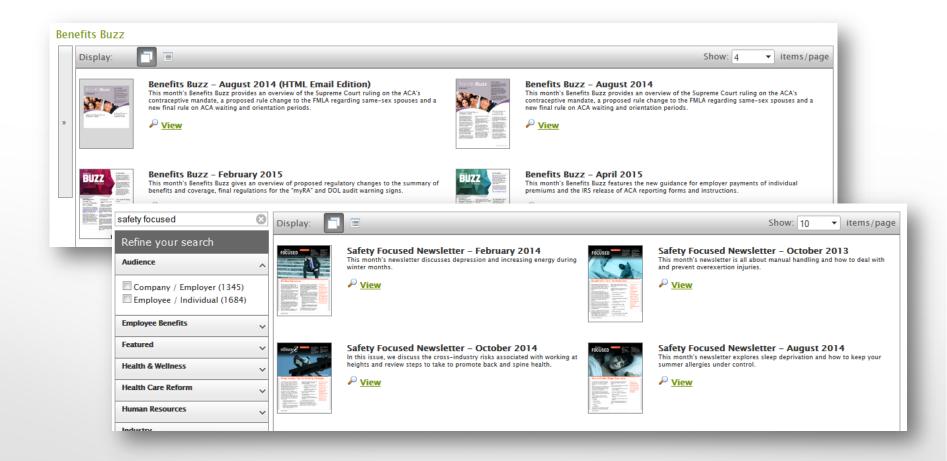
- Business Exposures
- Fleet Safety
- Property Exposures
- SafetyMeetings/ToolboxTalks
- Safety Programs
- Benchmark Surveys
- Workers' Compensation

Network & Tackle Tough Issues



Connect with over 300,000 industry professionals across the country to ask questions and discuss best practices.

Leasily Assist With EmployeeCommunication

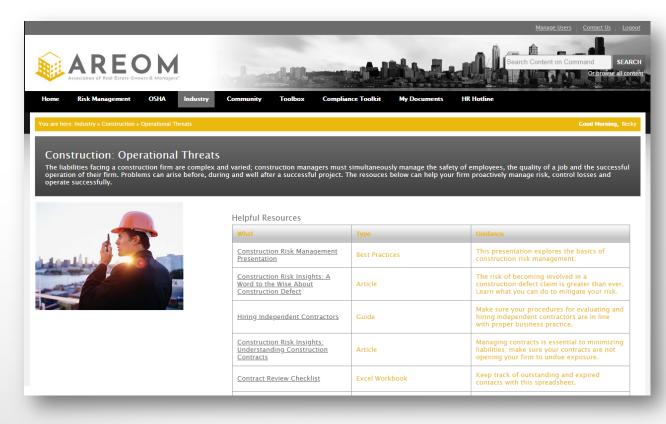


Stay Compliant with Workers' Comp



- State-by-stateComplianceResources
- Injury
 Management
 and Return to
 Work
 Resources
- Learn about your Modification Factor

Industry-specific Resources



- Operational Threats
- Compliance
- Environmental Exposures
- EmployeeSafety

Valuable Benchmarking Tools



Participate in this year's

2014 OSHA Compliance & Recordkeeping Survey and the 2014 Paid Time Off Benefit Survey for a chance to win a \$100 Amazon Gift Card.

Contribute to benchmarking surveys and enjoy learning how your firm measures up against similar companies.

Questions?

Thanks for taking the time to learn more about the AREOM Member Portal, a key benefit to AREOM membership.

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-OR-

through the <u>www.AREOM.online</u> Members
Only Page

- and it's accessible 24/7!